



# Annual Information Security Update

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- Information Security Management Goals at CalHFA
- Key Points
- Business Execution
- Material Risks
- External Factors
- Security Strategy
- Cyber Security Maturity
- Action Plan – Beyond 2026



## Information Security Management Goals at CalHFA

- Minimize fear, uncertainty, and doubt, while focusing on the business and CalHFA readiness to deal with information security threats.
- Balance the need to protect CalHFA against the requirements for operating the business.
- Involve all relevant stakeholders in our Information Security Management process



|                             |                                                                                                                               |
|-----------------------------|-------------------------------------------------------------------------------------------------------------------------------|
| <b>Business Execution</b>   | Several bright spots and continued remedial work in several areas that enhance our business performance and security maturity |
| <b>Material Risks</b>       | No Information Security Incidents on CalHFA systems in 2025<br>All other material risks are stable.                           |
| <b>External Environment</b> | External events require moderate tactical responses                                                                           |
| <b>Security Strategy</b>    | Current security strategy is on target. Our processes continue to mature and exceed peer benchmarks.                          |
| <b>Recommendations</b>      | <b>Note the current state and endorse action plan (Security Strategy)</b>                                                     |



## Business Execution

| Business Domain                                       | Bright Spots                                                                                                                                                                                                                                                                   | On-going Initiatives                                                                                                                                   |
|-------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|
| Data Protection                                       | Onboarded new Security Information and Event Management System (SIEM) and Security Operation Center (SOC) that is 24/7                                                                                                                                                         | Data Encryption and resilience work continues<br>Network Segmentation Phase 2<br>Tailored Information Security Training<br>Cloud/On-Prem Data Labeling |
| Regulatory Compliance                                 | Completed mandatory updates per State guidelines                                                                                                                                                                                                                               | Remediation work continues in partnership with State, Internal and External partners.                                                                  |
| Maintaining Customer Trust                            | Protected sensitive data, systems and network by engaging stakeholders and customers                                                                                                                                                                                           | Build trust and creditability with customers.                                                                                                          |
| Technology Recovery Plan / Disaster Recovery Location | Updated our Technology Recovery Plan and held our annual tabletop exercise (real world examples)<br>Standing up new Disaster Recovery Location in Las Vegas                                                                                                                    | Testing and updating the Technology Recovery Plan.<br><br>Enhancing Disaster Recovery site by migrating to Las Vegas.                                  |
| Operational Efficiencies                              | 19 Phishing Campaigns<br>18 different Information Security Training Modules across CalHFA<br>Created new procedures, policies, and templates throughout the Agency to meet the needs of the Information Security Program Audit (ISPA) from the Office of Information Security. | Updating and reviewing existing policies and procedures to ensure alignment with State best practices and requirements.                                |

No Information Security Incidents on CalHFA  
systems in 2025





## External Factors

### External Events require Moderate Tactical Responses

#### External Event

#### Response

Increase in ransomware and phishing attacks

- Regularly test CalHFA's Response Plans (TRP, CIRP)
- Data backups and security patches are reviewed and pushed on a consistent basis.
- Refine and deploy security tools to meet current needs and threats.
- Refresh phishing campaigns to align with the specific threats posed to CalHFA staff, i.e., Role based and tailored trainings.

The evolving Artificial Intelligence (AI) landscape presents both new threats and opportunities for CalHFA

- Have begun to explore AI focused security tools to address the evolving threat landscape.
- Rolled out Copilot Chat and Proof of Concept for M365 Copilot
- In line with the Governor's Executive Order, CalHFA's Acceptable Use Policy was rolled out in September 2024 that allows the use of AI tools within CalHFA's internal network.

Adhere to the requirements of the Information Security Program Audit

- ISPA Check-in Audit completed in December 2025
- Anticipate early validation of remaining findings in FY25
- Next Full ISPA Audit – FY 27/28
- Workshop sessions with OIS Advisory team scheduled for 2026



## Security Strategy

| Area                                          | April - June<br>2024<br>2Q24                     | July - September<br>2024<br>3Q24                                                   | October - December<br>2024<br>4Q24                       | January - March<br>2025<br>1Q25                 | April - June<br>2025<br>2Q25                  | July - September<br>2025<br>3Q25                                           | October - December<br>2025<br>4Q25                                                                | January - March<br>2026<br>1Q26                                              | April - June<br>2026<br>2Q26 | Budget<br>(FY<br>24/25) | Completion<br>(%) |        |      |
|-----------------------------------------------|--------------------------------------------------|------------------------------------------------------------------------------------|----------------------------------------------------------|-------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|------------------------------|-------------------------|-------------------|--------|------|
| 1A. Data Loss Prevention                      |                                                  | Cyber Security Resilience Implementation                                           |                                                          | Data Sensitivity Labeling via Microsoft Purview |                                               |                                                                            |                                                                                                   |                                                                              |                              | 7.47%                   | 100%              |        |      |
|                                               |                                                  | New Disaster Recovery Implementation                                               |                                                          |                                                 |                                               |                                                                            |                                                                                                   |                                                                              |                              | 3.53%                   | 100%              |        |      |
|                                               |                                                  | Encrypting Data at Rest                                                            |                                                          |                                                 |                                               |                                                                            |                                                                                                   |                                                                              |                              |                         |                   | 100%   |      |
|                                               |                                                  | Encrypting Data in Transit                                                         |                                                          |                                                 |                                               |                                                                            |                                                                                                   |                                                                              |                              |                         |                   | 100%   |      |
| Cybersecurity Measures                        | Microsoft Defender Rollout (BitDefender Dep      |                                                                                    | Microsoft Defender Policy/Feature Adjustme               |                                                 |                                               |                                                                            |                                                                                                   |                                                                              |                              | 0.36%                   | 100%              |        |      |
|                                               | Mobile Device Management (Windows Device         |                                                                                    | Mobile Device Management Policy/Feature A                |                                                 |                                               |                                                                            |                                                                                                   |                                                                              |                              |                         |                   |        |      |
|                                               | Privileged Account Management (Environme         |                                                                                    | Privileged Account Management (Credential Testing/Implem |                                                 |                                               |                                                                            |                                                                                                   |                                                                              |                              | 0.57%                   | 100%              |        |      |
| Security Audits and Vulnerability Assessments |                                                  | Security Information and Event Management Solution (Vendor Buyout/Platform Change) |                                                          |                                                 |                                               | Security Information and Event Management Solution (New Vendor Onboarding) |                                                                                                   | Security Information and Event Management Solution (New Product fine tuning) |                              | 1.93%                   | 80%               |        |      |
|                                               | Privileged Identity Management (Microsoft Entra) |                                                                                    |                                                          |                                                 |                                               |                                                                            |                                                                                                   |                                                                              |                              |                         |                   | 100%   |      |
|                                               | Information Security Program Audit               |                                                                                    |                                                          |                                                 |                                               |                                                                            |                                                                                                   |                                                                              |                              |                         |                   | 12.88% | 100% |
|                                               |                                                  |                                                                                    | Independent Security Assessment                          |                                                 | Information Security Program Audit - Check In |                                                                            |                                                                                                   |                                                                              |                              |                         |                   |        |      |
|                                               |                                                  |                                                                                    | Tenable One Procurement and Setup                        |                                                 |                                               |                                                                            |                                                                                                   |                                                                              |                              | 2.19%                   | 100%              |        |      |
|                                               |                                                  |                                                                                    |                                                          |                                                 |                                               |                                                                            | IT Risk Assessment                                                                                |                                                                              |                              |                         | 0.36%             |        |      |
|                                               |                                                  |                                                                                    |                                                          |                                                 |                                               |                                                                            | Statement on Standards for Attestation Engagements 21; System and Organization Controls 1, Type 1 |                                                                              |                              |                         | 0.64%             |        |      |
| 3A. Legacy Network Replacement                | Network Core Switch Replacement                  |                                                                                    | Nationwide Cybersecurity Review                          |                                                 |                                               |                                                                            |                                                                                                   |                                                                              |                              |                         | 0.52%             | 100%   |      |
|                                               | Wi-Fi network replacement and upgrade            |                                                                                    |                                                          |                                                 |                                               |                                                                            |                                                                                                   |                                                                              |                              |                         |                   | 100%   |      |
|                                               | Replace VoIP with Teams based Telephony          |                                                                                    |                                                          |                                                 |                                               |                                                                            |                                                                                                   |                                                                              |                              |                         | 1.29%             | 100%   |      |
| 3B. Network Segregation                       | Network Segmentation Phase 1                     |                                                                                    |                                                          |                                                 |                                               |                                                                            |                                                                                                   |                                                                              |                              |                         |                   |        | 100% |

|        |      |       |           |          |             |
|--------|------|-------|-----------|----------|-------------|
| Legend | Late | Early | On Target | Complete | Not Started |
|--------|------|-------|-----------|----------|-------------|



## Cyber Security Maturity

Our Cyber Security Maturity continues to Improve; it Exceeds Peer Benchmarks

### OIS's Cyber Security Maturity (Out of 4)

|      | State Agency Average | BCSH Average | CalHFA |
|------|----------------------|--------------|--------|
| 2026 | 1.59                 | 1.37         | 2.65   |
| 2025 | 1.55                 | 1.25         | 2.10   |

### Nationwide Cyber Security Review (NCSR) - Discontinued in 2025

| State Agency Average 2024 | CalHFA - 2024 |
|---------------------------|---------------|
| 5.02                      | 6.36          |

### **Current state:**

- CalHFA's Information Security program will continue to uplift business performance
- Action in response to external changes will be executed by CalHFA ISO Team
- No action is required for material risk position
- Security Strategy will continue as scheduled

**Next Audit Committee update to be delivered in FY 26/27**



Questions?